

Re-Layout of Laboratory Instruments Using the HIRARC Method and Activity Relationship Chart in the Palm Oil Laboratory

Fransisca Dini Ariyanti and Siti Rahmawati

EasyChair preprints are intended for rapid dissemination of research results and are integrated with the rest of EasyChair.

January 27, 2025

Re-layout Laboratory Instruments Using HIRARC and Activity Relationship Chart Method in the Palm Oil Laboratory

Fransisca Dini Ariyanti, ^{1,a)}, Siti Rahmawati ^{2,b}

^{1,2} Industrial Engineering, Faculty of Engineering, Bina Nusantara University, Jl. KH Syahdan 9, Jakarta 11480, Indonesia.

> ^{a)}Corresponding author: dini.ariyanti@binus.ac.id ^{b)}siti.rahmawati002@binus.ac.id

Abstract. Laboratories are essential spaces for conducting various experiments and research activities. Occupational safety is the key to realizing work to achieve efficiency and productivity to provide benefits for companies in running a business. Through the use of the HIRARC (Hazard Identification, Risk Assessment, and Control) and ARC (Activity Relationship Chart) methods, this study intends to investigate how analysts perform analyses in the laboratory while adhering to occupational health and safety regulations and meeting productivity targets. Nine events were classified as high levels, four as low levels, six as extreme levels, and 19 as high levels after risks were identified and evaluated using the HIRARC method. The next step involved the author rearranging the analysis laboratory's instruments, specifically those for FFA (free fatty acids), water content, and contaminants, using the ARC method. This increased efficiency was first demonstrated by the following reduce in analysis time: FFA-41%, water content - 25%, and impurities - 25%, secondly to reduce the distance traveled: namely FFA - 50%, water content - 17%, and impurities - 56%. Relayout of laboratory instruments has reduced extreme risk and high-risk levels to low risk. It was concluded that there was an increase in the efficiency and productivity of analysts in carrying out every work process in the laboratory.

Keywords: Laboratory instruments, re-layout, HIRARC, ARC, safety.

INTRODUCTION

Laboratories are essential spaces for conducting various experiments and research activities. [1], [2], [3] Therefore, it is crucial to ensure that the laboratory layout is designed in a way that prioritizes safety and minimizes risks associated with hazardous chemicals and equipment. One of the key methods used in designing a safe laboratory layout is Hazard Identification Risk Assessment and Risk Control (HIRARC). This method involves identifying potential hazards, assessing the risks associated with these hazards, and implementing control measures to mitigate these risks.

Additionally, the Principle of Room Design Using Activity Relationship Chart plays a significant role in organizing the layout of a laboratory. By creating an ARC, the relationship between different activities and workstations could be visualized, allowing for efficient space utilization and the minimization of potential conflicts or hazards.

When designing a laboratory layout, it is essential to consider factors such as the proper placement of equipment, storage of hazardous materials, and the flow of personnel within the space. Adhering to best practices in laboratory layout design is essential for creating a safe and productive work environment for researchers and staff. [4] This research was conducted at PT.CTP a company that produces Crude Palm Oil and Palm Kernel in West Kalimantan province, Indonesia. Where the production system is continuous, with an hourly quality testing schedule. Quality Control Analysts carry out quality tests of finished products, to achieve standards and goals set by a company, in meeting customer requests. An accurate level of analysis is required, so it really requires a good laboratory layout and identification of hazards so that all work achieves targets while meeting the principles of occupational health and safety.

Research driving factors are, first throughout 2022 there were 3 incidents and 5 near misses at the laboratory. Second, the current work facilities do not have a layout that is appropriate to the stages in carrying out an analysis based on SOP, standard Operating Procedure, last, need to further improve the 5S + Safety concept (Sort, Set in Order,

Shine, Standardize, Sustain, and Safety.) Therefore, the research aims are: first, Identify the hazards of the laboratory test work process using HIRARC. Second, proposed improvements to the laboratory work process and relayout of the facilities using the ARC (Activity Relation Chart) method to improve occupational health and safety.

LITERATUR REVIEW

HIRARC

HIRARC is a systematic method for identifying and mitigating workplace hazards. It involves assessing risks, implementing control measures, and evaluating potential consequences. Risk assessment determines the likelihood and severity of potential hazards, ensuring acceptable control levels. [5],[6],[7] Risk control involves a hierarchy of control, which consists of several levels to prevent and control potential hazards. By prioritizing these hazards, risk control could be implemented to ensure the safety and effectiveness of processes, operations, and activities. [8]

The assessment in the risk assessment is likelihood (L) and severity (S) or consequence (C). Likelihood shows how likely the accident is to occur, while severity or consequence shows how severe the impact of the accident is. The value of likelihood and severity will be used to determine the risk rating or risk level. The following is a consequence table, likelihood table and risk matrix according to AS/NZS 4360:1999 standard. [9]

ARC

The Activity Relationship Chart visually represents the sequence of activities in a process, aiding in identifying relationships, determining critical paths, and efficiently allocating resources. It provides a basis for arranging interrelated activities and uses qualitative measures to assess facility relationships, enhancing the overall process. [10] ARC has several benefits of ARC, first, shows the relationship of one activity to another and the reason. Second, obtain a basis for the arrangement of the next area ARC uses qualitative measures to assess the relationship between facilities.

METHODS

The study focuses on the analysis process of fragile tools and hazardous chemicals in the PT. CTP Laboratory. Literature and field studies were conducted to gather data on the problems. Data collection involved field observations, interviews with analysis, and analyzing using the ARC and HIRARC methods. The data was then processed to determine layout design and safety.

a. Principle of room design in the Activity Relationship Chart (ARC) method, the process is carried out by analyzing the process carried out by the analyst when carrying out the analysis and providing a laboratory layout of proposals regarding planning in accordance with the applicable SOP, standard operating procedure at Palm oil company.

b. HIRARC (Hazard Identification Risk Assessment and Risk Control), the identification analysis process is carried out in the field to find out what hazards will occur, and the actions taken to control hazard risks in the analysis process in the Palm oil Laboratory.

The results were discussed in detail, and conclusions and suggestions were drawn to inform future research. The findings should be relevant to the research objectives and serve as a basis for improvement.

Table 1 Consequence criteria

Table 2 Risk "Probability" Level Standard AS/NZS 4360

		. Level	Criteria	Remarks		
Level	Remarks		Insignification	No injury, small financial loss		
	Criteria	1	insignification	No injury, small financial loss		
1	Almost Certain Happens almost everyw	2 1horro	2 Minor First aid, Handling on the spot, and moderate financial losses			
1	11 5	3	Moderate	Require medical treatment, treatment on the spot with outside assistance, large financial losses		
2	Likely Quite possible in almost any situation	4	Major	Serious injury, loss of production capability, handling outside the area without negative effects, large financial loss		
3	Possible Can occur in almost any situation 4	5	Catastrophic	Death, poisoning outside the area with disruptive effects, heavy financial loss		
	Unlikely Chances of happening are rare					

5 Rare Only can occur under certain circumstances

Table 3 shows the risk analysis matrix with H being high risk, E being extreme risk, M being moderate risk, and L being low risk. Meanwhile, risk control according to OHSAS 18001 provides more specific risk control guidelines for OHS hazards with the Elimination, Substitution, Engineering control, Administrative, Personal Protective Equipment (PPE) approaches. [10] [11], [12]



TABLE 3 Risk Matrix

RESULTS AND DISCUSSION DATA COLLECTION

Identification carried out at the Palm oil Laboratory by interviews and discussions, to the employment, assessment of the Laboratory activities with EHS (Environmental Health and Safety) staff. The following are the results of risk identification and risk control which are mapped into a table as presented in table 5 in the following attachment: Table 5 (19 risks in two portrait pages)

Discussion results of risk identification in Table 5 there are identified 19 hazard risks, with the risk mapping shown in Figure 2. The number of hazards with low risk (L) is 4, high risk (H) is 9, and very high risk (E) is 6, Most hazards in each risk have a high-risk distribution, so it is necessary to make the laboratory a place that prioritizes safety and minimizes the risk of work accidents.

					After				
N 0	Types of Activities / Condition s in the Field	Severit Potential hazard Category	y Grade	Probabilit y Category Grade	Rating Figure	-	Risk Control	Hierarchy of Control	Level Resiko fSetelah Risk Contro l
1		3 4	5	6 7	8	9	10	11	12
1		Unable to provide first aid in the event of an accident/injury Majo r so that it has the potential to exacerbate the situation	4	Possible 3	5 12	it i Extreme ac	ovide a first aid kit and install n an easily ccessible area and label it that it is easily ified	Reduce the risk	Low risk
2	Spill Kit	, e	4	Possible 3	12	in an easi	it so that it is easily	Reduce the risk	Low risk
3	No signs or visual cues for emergencies (evacuation routes and fire extinguishers)	When an emergency has the potential to cause confusion and panic because there are no instructions that can be Moderate followed	3	Frequentl 4 y	12	sig High risk d	wide direction labels and ns regarding the lirection of evacuation ss and fire extinguishers	Reduce the risk	Low risk
4	There is no SOP	When an emergency has the potential to cause confusion and panic because there are no instructions that can be Moderate followed	3	Possible 3	9	High riskP it regularly	rovide EAP SOP and update	Administrativ e controls	v Low risk
5	not next to the	The oven should be adjacent to the desiccator because according to the SOP the sample that comes out of the oven ate must be stored in the desiccator to minimize movement that has the potential for the glass analyzer to fall	3	Frequentl 4 y	12	repo	PPE when analyzing and sitioning where he oven must be next to the desiccator according to the analysis SOP		Low risk
6	are not close to the scales	Prepare the sample must be close to the scales to facilitate the analysis process, and then melt the oil using a hotplate to	3	Frequentl 4 y 4	+ 12	repo prep and High risk a minii minii many	ng PPE when analyzing and sistioning where the sample aration is close to the scales d hotplate according to the analysis SOP so that the nalyst's movements are mal and sequential so as to mize accidents due to too <i>v</i> moving positions during analysis	PPE	Low risk
7	cane solution	The sink is an area for washing tools after analysis, the remaining analysis solution is disposed of into the solutin cane, so the position of the cane must be close to the sink to Moderate minimize movement that has the potential for glass analysis tools to fall	3	Frequentl 4 y	12	U analy the s solut analy High risk ana seq accide	sing PPE when carrying out vsis and repositioning where ink must be close to the cane ion in accordance with the vsis SOP so that the movement of the lyst is minimal and uential thereby minimizing ents due to too many moving positions during analysis	PPE	Low risk

8	The sink is not adjacent to the drying rack	Minimizing the movement of the analyst which has the potential to be slippery and the tool easily falls during the Moderate process after washing the tool in the sink	3	Frequentl y	4 12	Using PPE when carrying out analysis and repositioning where the sink must be adjacent to the drying rack in accordance with the analysis SOP so High risk that the movement of the analyst is minimal and sequential thereby minimizing accidents due to too many moving positions during analysis	PPE	Low risk
9	There were no fire blankets in the extraction room	Cannot extinguish the fire during an emergency which has the potential to cause a fire and an explosion is caused if Major there is a fire	4	Possible	3 12	Extreme filme hood as a helping	Reduce the risk	Low risk
10	There is no line for tools that cannot be moved	Potentially not achieving 5s so that the tool cannot be Moderate identified	3	Possible	39	Installing safety lines and labels on each tool so that it High risk is easily identified and becomes a symbol that the tool cannot be moved	Reduce the risk	Low risk

		Before							After			
No	Types of Activities / Conditions		Severity Probability			Rating Risk			Hierarchy of	Level Resiko Setelah		
110	in the Field	Potential hazard	Category	Grade	Category	Grade	Figures	•	Risk Control	Control	Risk Control	
11	There is no line free space for analysis	Cannot provide clues about areas that are free to be passed by the analyst in the ongoing analysis process	Minor	2	Possible	3	6	Low risk	Install safety line free space so that the analyst can find out the areas that can be passed during the analysis	Reduce the risk	Low risk	
12	There is no analysis table for sorting solid samples	It has the potential to make the body position not ergonomic and the worst condition can be injury and tripping	Moderate	3	Frequently	4	12	High risk	Providing an analysis table so that it is easier to analyze and avoid injury due to non-ergonomic analysis processes	Reduce the risk	Low risk	
13	There is no label on the litter box for broken glass	Unable to identify a trash box that is specifically for tools that are broken or chipped due to the analysis process	Minor	2	Frequently	4	8	Low risk	Provide a broken glass label on the litter box for easy identification and provide an indirect instruction that the litter box is specifically for broken analyzers	Reduce the risk	Low risk	
14	There is no fireblanket in the analysis room	Cannot extinguish the fire during an emergency which has the potential to cause a fire and an explosion is caused if there is a fire	Major	4	Frequently	4	16	Extreme risk	Providing fire blankets and positioned adjacent to the analysis room as a helping measure in extinguishing fires so as not to cause large fires	Reduce the risk	Low risk	
15	No photos and names in the analyst locker and lock locker	Unable to identify user from locker	Minor	2	Frequently	4	8	Low risk	Provide photos and name tags to identify locker users so they are not confused	Reduce the risk	Low risk	
16	There are no tool name tags in the tool cabinet	Unable to identify the type of tool so that it has the potential to arrange tools not based on a list and can cause the tool to fall and break	Moderate	3	Frequently	4	12	High risk	Provide a label for each existing tool name so that the tools arranged in the cupboard can be identified and facilitate the preparation of tools	Reduce the risk	Low risk	
17	There is no INK on each tool used	There is a potential for misuse of the tool and cause an explosion or even damage to the tool	Major	4	Frequently	4	16	Extreme risk	Provide INK on each tool to reduce the potential for errors in the use of existing equipment in the Laboratory	Administrative controls	Low risk	
18	There are no hazard and first aid labels on the solution bottles used	Potentially someone cannot know the dangers of the chemical solution and cannot perform first aid because the hazard label of the chemical solution is not identified	Major	4	Frequently	4	16	Extreme risk	Provide a label indicating the type of chemical and first aid that must be performed when the chemical enters the body of the analyst	Reduce the risk	Low risk	
19	The distance between the safety shower and the chemical cupboard is too close < 2 meters	If the safety shower is being used and is being checked, water splashes from the safety shower can contaminate the area of the chemical storage cupboard so that it has the potential to corrode the cupboard walls.	Minor	2	Possible	3	6	Low risk	Reposition the safety shower so that it is not adjacent to the chemical cupboard, which is > 2 meters or at least 5-10 seconds of time needed from the chemical cupboard to the safety shower area if a chemical spill occurs on the analyst's body	Reduce the risk	Low risk	

The proposed layout aims to realize the 5s + safety value Sort, Set in Order, Shine, Standardize, Sustain, and Safety) in the laboratory, providing convenience in the analysis process, a lighter workload, and prioritizing productivity and effectiveness for analysts. The palm oil lab building is divided into 4: Room1 for analysis FFA(free fatty acid), Moisture, impurities; room 2 annex: palm kernel analysis; room 3 extraction for analysis loses palm oil and Room 4 for head office of the lab and verification room



Figure 2. Risk mapping Result



Figure 3 ARC of 13 instruments in Palm oil Laboratory

Cable 4 Reason Relationship		Table 5 Proximity		
Code	Reason	Proximity color Remark		Code
1	Ease of access	Red	Absolutely important	А
2	rare chemical take out	Orange	Very Important	Е
3	needed	Green	Important	Ι
4	speed up analysis process	Yellow	Ordinary	Ο
5	Work-flow sequence	White	Unimportant	U
6 7	not needed disturb anaysis process	Blue	Undesirable	Х

Table 4 Reason Relationshin

- 8 entry and exit route
- 9 Safety

Table 5 provide insights into proximity relationship and table 4, ARC reason relationships, which aid in creating an activity relationship chart for the Laboratory's layout. This helps in planning and analyzing activities in four rooms, ensuring efficient and productive performance. The proximity relationship facilitates analysts' analysis, reducing time and ensuring safe work, in line with HIRARC (Hazard Identification Risk Assessment and Risk Control).

Discussion of Figure 3, In accordance with the HIRARC method and the principles of room design utilizing the ARC method, an assessment is first conducted to identify potential hazards in conjunction with the configuration of the laboratory's equipment based on work steps on the analysis conducted by the analyst under the direction of the SOP (Standard Operational Procedure) to obtain comparative assessment data for the time being. Resulting the re-layout of thirteen instrument for three lab room:

a. Free Fatty Acid (FFA) analysis of crude palm oil, sample preparation table placed next to the scale, the scale is next to the hot plate, and the hot plate is next to the analysis solution for titration. A yellow safety line is made to ensure the tool is not moved, and the safety line is labelled for identification.

b. The moisture analysis, the layout sequence is the sample preparation place next to the scales and the oven next to the desiccator. The distance between the scales and the oven is 90 cm, allowing the analyst to move one step to the right to go to the oven.

c. The layout for impurities analysis: sample preparation table, next analytical balance, next hotplate to heat the sample, using n-hexane, next a vacuum pump to extract the content from the crude palm oil. Next an oven and tested for its purity and next desiccator.

d. Noting that the extraction room has the potential to explode, catch fire, or spill chemicals. For this reason, it is necessary to have fire blankets, spill kits, and fire extinguishers. A safety line is provided for yellow fume hoods to indicate that the tool may not be moved, and a green safety line indicates that the analyst could walk through the area to prepare samples.

d. The annex room for analysis palm kernel: add new tables for sample analysis.

The recommendations made regarding the identification that have been carried out are shown in Table 7. Table 7 presents the current and proposed data along with the results of three analyses that were performed: moisture, contaminants, and FFA. An evaluation was conducted on four analysts, all of whom were male and had an average height of 160 cm. Under the current circumstances, conducting a FFA analysis takes 17 minutes, requires six steps from the analysts, and results in a total tool distance of 42 cm. After recommendations for layout and safety were made, an analysis time of 10 minutes, three steps, and a total tool distance of 21 cm was obtained. In addition, it is estimated that the current conditions will require 170 minutes and 12 steps to complete the moisture analysis, with a total distance between the tools in the analysis being 82 cm. After making a proposal in the layout, the analysis time will be 165 minutes and 10 steps, with a total distance between the analyzers being 77 cm. The current conditions will require 80 minutes and 25 steps to complete the analysis of impurities, with a total distance between the tools in the analysis of impurities, with a total distance between the tools in the analysis of impurities, with a total distance between the tools in the analysis of impurities, with a total distance between the tools in the analysis of impurities, with a total distance between the tools in the analysis of impurities, with a total distance between the tools in the analysis of moutes and 11 steps will be obtained, and the total distance between the analyzers will be 77 cm. Based on HIRARC and ARC, the authors of this study conducted measurements and observations in the laboratory's analysis room. Three rooms— an analysis room, an extraction room, and an annex room—make up the arrangement of the current and proposed illustrations, as shown in Figures 4 shown the current layout, and figure 5 is a proposed layout.



(a) ____(b) (c) FIGURE 5 (a) proposed analysis room, (b) proposed annex room, (c) proposed extraction room

Rearranging the positions of each currently used tool layout in Figure 5(a) creates the suggested room layout design analysis room from the author's evaluation, which facilitates the analyst's movement during the sample analysis

process. At this point, the author conducted field assessments in compliance with the SOP (standard operating procedures) to relay some of the tools in the Crude Palm Oil analysis room.

In figure 5 (b) proposed annex room the author has carried out measurements and observations in the annex room in the laboratory which has an additional table for conducting analysis the layout of the annex space.

The extraction room layout is shown in figure 5(c). The authors suggest identifying risks in this area by noting that the extraction room has the potential to explode, catch fire, or spill chemicals. For this reason, it is necessary to have fire blankets, spill kits, and fire extinguishers. Additionally, a safety line is provided for yellow fume hoods to indicate that the tool may not be moved, and a green safety line indicates that the analyst could walk through the area to prepare samples.

Discussion of Table 7, which displays the percentage of efficiency improvement based on the suggestions made using the HIRARC (Hazard Identification Risk Assessment) method and the ARC (Activity Relationship Chart) method of room design. Table 7 demonstrates the high quality and statistical significance of each productivity efficiency that could be achieved in the three analyses conducted in the Palm oil Laboratory.

		Current			Proposed	l	% Efficiency Improvement			
Analysis	Time (minute)	Footsteps Tool		Time (minute)	Footsteps Too distance total		Time	Too Footsteps	ol distance	
	()	(times)	(cm)	· /	(times)	(cm)		1	total	
FFA Analysis	17	6	42	10	3	21	41	50	50	
Moisture Analysis	20	12	82	15	10	77	25	17	6	
Impurities Analysis	20	25	171	15	11	77	25	56	55	

Table 7 Proposed Efficiency Improvement

First, the FFA (free fatty acid) analysis yielded a 44% efficiency improvement with footsteps of 27% and a total distance between analyzers of 50%. Next, the moisture analysis produced a 31% efficiency improvement with footsteps of 18% and a total distance between analyzers of 6%. Finally, the impurities analysis produced a 31% efficiency improvement with 56% footsteps and a total distance between analyzers of 55%. Based on the findings, percentage efficiency Enhancing every analysis conducted is a great step toward having a secure, efficient, and fruitful analysis process. This is because there are high standards for security and productivity that should be met to produce good results for analysts and have remarkable effects on businesses operating in a sustainable manner. It has been demonstrated that the layout design, which was created using the data that was evaluated and computed for every tool and step of the analysis process, could prevent, or significantly reduce the risks of work accidents that analysts may experience while conducting analysis in the laboratory. Palm oil Lab with a low-risk hazard level, to establish a cozy working environment and give analysts a sense of security so they could work in compliance with the SOP (Standard Operational Procedure) in Palm oil Laboratory.

CONCLUSIONS

From the HIRARC analysis, there are 6 extreme level risks and 9 high level risks with the proposed layout has completely with PPE and safety tools, being able to reduce the level of danger at the low level according to risk control.

The proposed layout design showed a 40% efficiency improvement in each analysis, time spent (41%), analyst footsteps (50%), and instruments distance (50%). This design improves efficiency and productivity, resulting in a more efficient and productive work environment at the Palm oil Laboratory.

ACKNOWLEDGMENTS

Data supporting this study are included within the article. No new data were generated or analyzed during this study. Further Question, please contact corresponding author : fransisca.ariyanti@binus.ac.id

REFERENCES

- 1. Eshetu, L. H. (2017). Evaluation of Hospital Laboratories Design in Ethiopia. Int J Ind Ergon, 1(41), 000115.
- Li, W. (2018, November). Probe into the management of laboratory equipment in colleges and universities. In 2018 5th International Conference on Education, Management, Arts, Economics and Social Science (ICEMAESS 2018) (pp. 331-334). Atlantis Press.
- Hassanain, M. A., Sanni-Anibire, M. O., Mahmoud, A. S., & Hamida, M. B. (2020). Design guidelines for the functional efficiency of laboratory facilities. Architectural Engineering and Design Management, 16(2), 115-130.
- 4. Hayati, D. (2020) "Identification of hazard risks in warehousing using HIRADC," in Proceedings of the National Seminar on Industrial Management and Supply Chain, pp. 80-84.
- Purnama, D.S. 2015. Analysis of the Application of the HIRARC (Hazard Identification Risk Assessment and Risk Control) and HAZOPS (Hazard and Operability Study) Methods in the Identification of Potential Hazards and Risks in the Unloading Unit Process at PT. Toyota Astra Motor. Jurnal Pasti. Vol. 9. No. (3). pp. 311-319.
- 6. Rahayuningsih, S. (2018) "Identification of the Application and Understanding of Occupational Health and Safety Using the Hazard and Operability Study (HAZOP) Method at UMKM Eka Jaya," JATI UNIK, 2(1), pp. 24–32.
- Wijaya, A., Panjaitan, W.S. & Palit, H.C. 2015. Occupational Health and Safety Evaluation with HIRARC Method at PT. Charoen Pokphand Indonesia. Jurnal Tirta. Vol. 3. No. (1). pp. 29-34.
- 8. Tarwaka. (2008). Management and Implementation of K3 in the Workplace. Surakarta, Harapan Press.
- Kristina, S., & Wijaya, B. M. (2017, December). Risk management for food and beverage industry using Australia/New Zealand 4360 Standard. In IOP Conference Series: Materials Science and Engineering (Vol. 277, No. 1, p. 012025). IOP Publishing.
- 10. Syahlan, N. (2001). HIRADC Technique, Case study at laboratories of Universitas Islam Negeri Sumatera Utara, Jurnal Penelitian Kesmasy 4(1)pp 15-22
- Nirtha, R. I., Firmansyah, M. and Prahastini, H. (2019) "Analysis of the Effect of Implementation of Occupational Safety and Health (K3) on Employee Performance at the Oil Palm Plantation of PT. Hasnur Citra Terpadu," Jukung Jurnal Teknik Lingkungan, 5(1), pp. 75–85.
- 12. Widiastuti, R., Prasetyo, P. E. and Erwinda, M. (2019) "Hazard Identification and Risk Assessment to Control Hazard Risks at the Integrated Laboratory UPT of Sarjanawiyata Tamansiswa University," Industrial Engineering Journal of The University of Sarjanawiyata Tamansiswa, 3(2), p. 51.